



Recruitment Pack FENCING INSTALLERS

- Salary: Excellent rates of pay.
- Holidays: 20 days paid holiday per year **plus** 8 days statutory holiday.
- Hours: Monday - Friday 7.30am - 4.30pm (flexibility needed to suit job requirements).
- Location: Office at Riverbank Road, North Hylton Industrial Estate, Sunderland, Tyne & Wear SR5 3JJ. Travel to sites necessary, currently North East region.
- Duration: Permanent.
- Start date: Immediate start available.

We are the leading fencing company. Installing, designing, manufacturing and supplying throughout the North East.

Wearside Fencing, established for over 20 years, have developed strong relationships with Clients by providing quality work at a good price.

We are growing the business, improving it all the time to ensure continuity of employment for our team members. We are looking to strengthen the team with the addition of experienced fencing installers.

Projects are throughout the North East, and can include timber, steel, palisade fencing and mesh systems of various types and heights

To apply, please contact Paul Burke on 0191 516 0223 for an informal chat.

We are happy to receive approaches from experienced Sub Contractors as well as those wanting direct employment.

All enquiries are held in confidence.

Job Guide – Fencing Installer

Purpose of Role: To install fencing that meets with our quality and safety standards. As a fence installer, you will usually work as a two man team.

Fencing Installers play a key role in delivering the company's core focus of being "*the leading fencing company*".

Responsible To: Contracts Manager

Responsible For: Second man / labourer and or Apprentice (if one is assigned to you)

Key Tasks and Activities (include, but are not limited to):

All aspects of fence installation including but not limited to using a range of fencing materials, including timber, concrete, wire and metal.

You will on occasion be required to contribute to the training of apprentices.

You will need to make sure that you always follow health and safety regulations in your work. Working to health & safety paperwork for each job or project e.g. method statements, risk assessments, permits to work and safe systems of work etc.

Ensuring that all tools, equipment and vehicles are kept in good order and report any faults to the Contracts Manager.

Informing your Contracts Manager of daily progress.

Knowledge and Skills:

- Previous experience in the fencing industry
- Full UK Driving License is essential
- Valid CSCS card
- To use all equipment and materials in accordance with Health & Safety guidelines.

Behaviours:

Our Fencing Installers are expected to demonstrate the following behaviours:

Commercial Awareness: Avoids unnecessary waste and uses resources economically and efficiently
Identifies opportunities to reduce costs and improve efficiency
Identifies risks in plans and proposals

Communication: Proactively communicates useful information to others

Customer Service:	Builds relationships with customers, gaining their trust Deals patiently with demanding customers
Delivery Results:	Shows energy and determination in driving projects along Acts on own initiative without being prompted
Resilience:	Appears happy and enthusiastic about their work Takes responsibility when things go wrong
Innovation:	Looks for ways to improve processes
Planning/Organising:	Approaches work in an orderly and systematic way Contributes knowledge to solving problems
Quality & Safety Standards	Focuses on getting it right first time Promotes and delivers a safe environment

March 2015.